



Health Service Administrator, Central Okanagan

Interior Health's annual operating budget of over \$1 billion allows us to manage 34 hospitals and health centres, more than 85 residential care facilities and public health, mental health and community-based health care programs. There are over 18,000 employees and 1,230 physicians on our team.

We offer an exciting senior leadership opportunity in the Central Okanagan - one of the fastest growing areas in BC. Within this portfolio we are currently expanding ambulatory and emergency services, supporting the roll out of the Cardiac Revascularization program and transitioning Kelowna General to become a full teaching hospital, in partnership with the UBC Okanagan Medical School. The total operating budget of this portfolio is approximately \$206 million with a staffing complement of over 1800 employees.

Role Requirements

The Health Service Administrator for the Central Okanagan is directly accountable to the Chief Operating Officer for the strategic, operational and financial leadership of the Central Okanagan health services. This position plays a key role in maintaining both internal and external relationships through strong communication skills and good collaborative work practices. Specifically, this position:

- Leads the Central Okanagan management team in achieving operational goals and objectives for provision of health services throughout the continuum of care.
- Provides inspiring leadership that ensures a culture of quality care.
- Through consultation, engagement and communication, works with key stakeholders to achieve strategic operational planning to determine viable options for meeting clinical outcomes.
- Is accountable for the financial management of resources throughout Central Okanagan health services.
- Identifies priorities, plans and integrates multiple projects with vision and strategy, ensuring growth and expansion of services occur seamlessly while maintaining existing core services.
- Develops respectful, collaborative relationships between interdisciplinary team members, volunteers, medical staff and key external stakeholders.

Candidate Requirements

As effective member of the Okanagan Leadership Team, the Health Service Administrator will be a strong strategic leader with experience in complex organizations with multiple internal and external stakeholders. This person will have:

- A clinical background in any health profession, with a strong understanding of integrated health systems.
- A proven track record of strong leadership in complex health care organizations.
- Demonstrated communication skills, with the ability to develop relationships with both internal and external stakeholders.
- Managed the operational issues of providing quality care while delivering on fiscal and capital plans with finite resources.
- Established effective structures and processes for financial accountability.

Your 10+ years' experience in leading large, complex, adaptive health organizations combined with your Masters Degree in Health Administration or relevant field matches the critical qualifications for this role. Your experience in alternative service delivery methods and public/private partnerships (P3) would be an asset. If you are a proven leader with excellent communication skills, ability to foster relationships at many levels and act as a strategic catalyst for transformational change, we look forward to hearing from you.

Room to Grow

We offer an excellent Flexible Benefits Plan allowing you to tailor your benefits to your individual needs. Relocation Assistance is available. You may be able to transfer your pension from another province.

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