



McGill University Health Centre

The McGill University Health Centre (MUHC) is known internationally for excellence specialized patient care, research and teaching. One of Canada's foremost university hospital centres and affiliated with the McGill University, the MUHC has a long tradition of leadership in healthcare disciplines. The MUHC plans to redeploy its activities on several sites with the construction of new facilities on the Glen Campus, the expansion and the modernization of the Montreal General Hospital at the Mountain Campus and the modernization of the Campus Lachine

Position: Director of Nursing and Chief Nursing Officer

Directorate: Nursing

Job summary: Under the authority of the Associate Director General of Clinical Operations and Nursing Affairs, the incumbent is the senior nursing leader in the MUHC and is responsible for the vision, mission, values, organization, standards, evaluation, quality of care and financial accountability for Nursing resources under his (her) responsibility. As a member of the senior management team, he (she) works with other senior leaders to determine mission, goals and objectives of the MUHC and to integrate clinical care, teaching/learning and research. Within a matrix model of service/professional departments and clinical missions, the incumbent of Nursing works in partnership with the Director of Professional Services, the Associate Director Medical Affairs and Clinical Development and the Associate Director General Finance, Administrative and Clinical Support. Together, they ensure that the clinical, operational, academic, and strategic activities are aligned with the mission and the objectives of the MUHC.

Functions:

- Assures the continuous development of nursing knowledge and practice and the organization and quality of nursing care.
- Ensures delivery of care consistent with standards of nursing practice while assuring appropriate allocation of the available human, material and financial resources.
- Establishes standards of education, leadership and research.
- Ensures that nursing care is based on the needs of the patients and their families within the population health approach and within the context of our academic mandate.
- In collaboration with the Nursing Mission Associate Directors, participates in the appropriate distribution of nursing resources.
- Responsible for the financial accountability for Nursing resources in the academic health center.
- Enables, in collaboration with the President of the Council of nurses, the ability of the council to fulfill its mandate

The position description is available in Human Resources.

Requirements:

- PhD in Nursing or related discipline preferred, Masters degree Nursing required
- Minimum 5 years in an academic teaching hospital in a senior clinical/administrative capacity
- Member in good standing of the OIIQ
- Superior communication & problem solving skills
- Clear vision of Nursing in an academic health centre
- Ability to lead the work of integration and harmonization
- Understanding of the principles of quality improvement and the ability to create a program to measure quality of care
- Experience in team building and change management
- Understanding of the dynamic health services environment
- Advanced knowledge & experience in financial management
- Fluently bilingual, written and spoken

Classification/Salary: Class 23

Submit your CV : **By May 22, 2009 to :**
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