

October 20 - 21, 2009

Queen's Landing Inn and Conference Resort, 155 Byron Street, Niagara-on-the-Lake

Leadership and Management Program & School of Nursing **1st ANNUAL INTERPROFESSIONAL LEADERSHIP INSTITUTE PRESENTS:**

INTERGENERATIONAL WORKPLACE: COLLISION OR COLLABORATION?

LEARNING OBJECTIVES

At the completion of the two day Leadership Institute participants will:

- Acquire a deeper understanding of the impact of an intergenerational workforce on the recruitment and retention of employees and students.
- Gain an appreciation of the needs of an intergenerational workforce in healthcare.
- Learn successful strategies to effectively work with an intergenerational workforce.
- Develop a set of tools that can be applied in current work environments.
- Create or renew contacts and networks with colleagues from across disciplines and organizations.



TARGET AUDIENCE: Health Care Professionals, Academics & Educators

TO REGISTER visit the CHSE Website at

www.fhs.mcmaster.ca/conted

For More Information

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Day 1: October 20, 2009

08:00 - 08:45 REGISTRATION AND CONTINENTAL BREAKFAST

08:45 - 09:00 GREETINGS

09:00 - 10:30 KEYNOTE ADDRESS

Four Generations - Four Approaches to Work:
Maximizing Collaboration

Nancy Regan

Associate; N Gen **The Next Generation of People Performance**

This highly interactive presentation explores the identities of the four generations and how these identities translate into behaviors both in the workplace and within academic institutions. Participants leave with tips for effective collaboration as well as questions to consider throughout the conference.

10:30 - 11:00 BREAK AND NETWORKING

11:00 - 12:15 PANEL PRESENTATION

Translation of the Four Generation - Four Approaches to Practice and Academia

An interprofessional and intergenerational panel of practice and academic leaders, staff and students will respond to the keynote address

12:15 - 13:30

LUNCH AND NETWORKING

13:30 - 14:30

BREAKOUT SESSION (Choose one of the four below)

A. Negotiation and Conflict Management Across the Generations

B. Integrating Interprofessional Education & Practice into the Multigenerational World

C. Professionalism: A Core of Intergenerational Collaboration

D. Linking Academia and Practice: Curriculum Strategies for the Generations

14:30 - 15:30

BREAKOUT SESSION REPEATED (Choose another one of the four below)

A. Negotiation and Conflict Management Across the Generations

B. Integrating Interprofessional Education & Practice into the Multigenerational World

C. Professionalism: A Core of Intergenerational Collaboration

D. Linking Academia and Practice: Curriculum Strategies for the Generations

Day 2: October 21, 2009

08:00 - 08:45 REGISTRATION AND CONTINENTAL BREAKFAST

08:45 - 09:00 SETTING THE STAGE AND REENERGIZING

09:00 - 12:00 FACILITATED WORKSHOPS:

(Choose 1 of 2 below)

These interactive facilitated workshops will provide participants with the opportunity to develop and share strategies and tools for multigenerational collaboration

E. Creating Intergenerational Learning Environments

F. Creating Intergenerational Practice Environments

10:00 - 10:30

BREAK AND NETWORKING

10:30 - 12:00

FACILITATED WORKSHOPS CONTINUE

12:00 - 13:15

LUNCH AND NETWORKING

13:15 - 14:45

CLOSING PLENARY

Weaving the Intergenerational Tapestry

Catherine Tompkins RN, PhD and

Colleen McKey RN, PhD, CHE, FACHE

School of Nursing, McMaster University

14:45 - 15:00

CLOSING REMARKS

disclosure of potential conflicts of interest

In keeping with accreditation guidelines, speakers & planning committee members participating in this event have been asked to disclose to the audience any involvement with industry or other organizations that may potentially influence the presentation of the educational material. Disclosure may be done verbally or using a slide prior to the speaker's presentation.

planning committee

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confirmation of registration

A written acknowledgement of your registration will be sent via email to registrants prior to the event. Receipts will be provided in your registrant package.

cancellation policy

The University reserves the right to cancel a course due to insufficient registration or any circumstances that are beyond our control. Cancellations received before **OCTOBER 06, 2009** will be refunded less a 25% administrative fee. No refunds will be issued for cancellations received after this date.

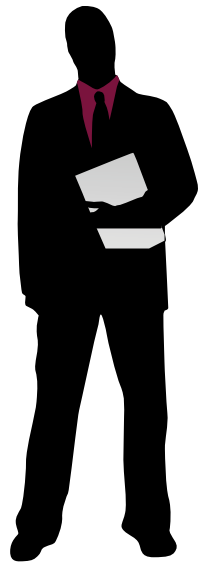
liability

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- To any individual attending this conference.
- That may result from the use of technologies, program, products &/or services at this conference.
- That may arise out of, or during this conference.

freedom of information & protection of privacy act

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directions

From Toronto

- Take Gardiner Expressway West to QEW (Hamilton/Niagara) or Hwy. 401 West to Hwy. 403 to QEW.
- Follow the QEW Niagara all the way around the lake and over the St. Catharines Skyway Bridge
- Take Exit Glendale North (Niagara Stone Road/Niagara-on-the-Lake)
- Turn left on York RD/RR-81
- Turn right onto Airport Road. Follow Airport Road until it intersects with Niagara Stone Road/Highway 55 (2nd stop).
- Turn right onto Niagara Stone Road/Highway 55 and follow it until you enter Niagara on-the-Lake "Old Town" (approximately 13 kms).
- Turn right on Queen Street. This will take you through the town of Niagara-on-the-Lake.
- Turn left on Wellington Street
- Make a quick right on Byron Street. The hotel will be on your left hand side, up one block.

From Niagara Falls, Ontario, Canada

- Head east from Monroe St
- Turn left at Drummond Rd
- Turn right at Morrison St
- Turn left at Portage Rd
- Continue on St Paul Ave
- Continue on Four Mile Creek Rd
- Turn right at Niagara Stone Rd
- Continue on Mississauga St
- Turn right at Mary St
- Turn left at King St
- Turn right at Picton St

